



# THERAPIST JOB DESCRIPTION

**Job Title: THERAPIST**

**Department:** Residential Programs

**Reports To:** Clinical Director / Program Director

**Location:** Ibukun Comprehensive Community Services

## **JOB SUMMARY:**

The Therapist is responsible for providing individual, group, and family therapy to youth in Ibukun's therapeutic residential programs. This role supports the emotional, behavioral, and psychological well-being of clients through trauma-informed, culturally responsive, and evidence-based interventions. The Therapist collaborates with interdisciplinary teams to develop and implement treatment plans that promote healing, stability, and long-term success for youth and their families.

## **CORE RESPONSIBILITIES:**

### **1. Clinical Assessment and Treatment Planning**

- Conduct comprehensive biopsychosocial assessments for all assigned clients.
- Develop individualized treatment plans in collaboration with youth, families, and the treatment team.
- Regularly review and update treatment goals based on client progress and evolving needs.

### **2. Therapeutic Services**

- Provide individual, group, and family therapy using trauma-informed and evidence-based approaches.
- Facilitate therapeutic groups focused on emotional regulation, coping skills, social skills, and other relevant topics.
- Address crisis situations and provide de-escalation and stabilization support as needed.

### **3. Collaboration and Case Coordination**

- Participate in multidisciplinary team meetings, case reviews, and staffings.
- Coordinate care with residential staff, case managers, medical providers, and external stakeholders.
- Communicate regularly with families and guardians to support treatment goals and family engagement.

### **4. Documentation and Compliance**

- Maintain accurate and timely clinical documentation in accordance with agency, DCFS, and Medicaid standards.

- Complete progress notes, treatment plans, assessments, and discharge summaries within required timeframes.
- Ensure compliance with all confidentiality, licensing, and ethical standards.

#### **5. Professional Development and Supervision**

- Participate in clinical supervision, training, and continuing education to maintain licensure and enhance clinical skills.
- Stay current with best practices in trauma-informed care, adolescent development, and therapeutic interventions.

#### **QUALIFICATIONS:**

- Master's degree in Social Work, Counseling, Psychology, or related field.
- Licensed or license-eligible in the State of Illinois (LSW, LCSW, LPC, LCPC).
- Minimum of two (2) years of experience providing therapy to youth and families, preferably in a residential or child welfare setting.
- Strong understanding of trauma-informed care, adolescent development, and behavioral health.
- Excellent communication, documentation, and organizational skills.
- CPR and CPI certification (or ability to obtain upon hire).

#### **SCHEDULE AND AVAILABILITY:**

- Full-time / Part-time position with flexible hours, including some evenings and weekends as needed.
- On-site presence required at residential facilities.

#### **PERFORMANCE STANDARDS:**

- Timely completion of all clinical documentation and IM+CANS treatment plans.
- Presence and clinical updates presented at client monthly staffings
- Positive feedback from clients, families, and team members.
- Demonstrated progress in client treatment outcomes.
- Compliance with all agency, licensing, and funding requirements.

**Ibukun Comprehensive Community Services is an equal opportunity employer committed to diversity, equity, and inclusion in our workplace.**

**Ibukun is an at-will employer.**